

## Educators Code of Conduct

---

It's the goal of The Abdominal Therapy Collective Inc. (ATC) to provide an environment that supports and promotes the highest potential for learning. With this goal in mind, our Educators are required to follow all of the ATC's rules, regulations, and procedures including but not limited to:

- ⦿ Educators must uphold and model the tenets set forth in the ATC Educators Equity Pledge, as well as respect the physical and emotional boundaries of fellow teachers, associates and students.
- ⦿ Educators shall not engage in any behavior that might endanger the health or safety of any person either on-line or in person.
- ⦿ Educators shall not possess, distribute and/or consume any narcotic substance, recreational drugs, illegal substance, or alcohol during teaching hours.
- ⦿ Educators must observe appropriate personal hygiene.
- ⦿ Educators shall wear suitable professional attire while teaching.
- ⦿ Educators shall be properly prepared to teach each class including having sufficient materials and supplies.
- ⦿ Educators shall not engage in improper conduct, which include but are not limited to the following:
  - ⦿ Behavior that interferes with a student's ability to learn, another teacher's ability to work or one's own ability to teach.
  - ⦿ A refusal to participate or to cooperate with ATC colleagues.
  - ⦿ Disrespecting other ATC teachers, associates or students, including but not limited to proselytizing or otherwise exhibiting disrespect for other religious or philosophical beliefs.
  - ⦿ Any romantic relationship with a student that may influence course completion.

- Ⓢ Promoting a business without prior consent, with which the teacher has employment, ownership, or other financial interest that is in direct competition with the ATC.
  - Ⓢ Using ATC facilities, manuals, teaching resources and supplies for uses other than teaching for the ATC, unless permitted by the ATC.
  - Ⓢ Failing to serve the best interests of the ATC and students by not providing the highest quality service possible.
  - Ⓢ Failing to maintain clear and honest communication with the ATC and students.
- Ⓢ Educators must uphold all of the ATC policies with good will.

Any violation of this Code of Conduct is grounds for discipline up to and including termination of your right to represent the ATC as an educator.

I have read, understood, and agree to follow the ATC Educators Code of Conduct.

All these requirements are subject to change by ATC, Inc., without notice.

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Date \_\_\_\_\_

